



Registered Consultant

## Certificate of Registration

This certifies that

*Karl DeGroot*

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is a verified member of the

## Occupational Safety and Health Consultants Register (OSHCR)

**Expiry Date:** 27 / Jul / 2024  
**Qualifying Memberships:** IIRSM – 309344

*Vanessa Harwood-Whitcher*

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Vanessa Harwood-Whitcher, Chief  
Executive

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